



RAYE Queer Access Navigator

This position will be facilitated in partnership with M.A.P.S. Alberta Capital Region, Rainbow Alliance Youth Edmonton (RAYE) and the Fyrefly Institute for Gender & Sexual Diversity.

Job Description

Working with the M.A.P.S., RAYE, and the Fyrefly Institute this position will:

Responsibilities:

- Facilitate groups of stakeholders and partners to work together respectfully and effectively.
- Network with queer community events and programs throughout the city of Edmonton.
- Liaise with the Rainbow Pages directory to keep abreast of relevant queer youth programs and services.
- Manage an ongoing living directory of programs and services supporting 2SLGBTQ+ youth in the greater Edmonton Area .
- Liaise with youth and caregivers to provide support in access navigation
- In a highly collaborative manner, support community not-for profit organizations by:
 - Ensuring practices centre the experiences of 2SLGBTQ+ youth - prioritizing youth that experience marginalizations such as racism, ableism, transphobia, biphobia, homophobia, and other prejudices.
- Data Tracking of service provision
- Creating a 2-year strategic plan for Queer Access Navigation.
- Draft reports on the Queer Access Navigation plan.
- Reporting on programs and services, including impact reports.
- Maintenance and Content Development of the RAYE social media.
- Creation of Forward-Looking Plan (FLP).

Qualifications:

- Experience supporting 2SLGBTQ+ populations in a not-for profit context.
- Certificate in social work, and/or youth care, or equivalent experience as a community support worker.
- Excellent written and verbal communication skills, highly organized, and self-directed
- Facilitation skills, ability to work well with teams, and diverse community groups is required.
- Experience with community development approaches and human services is a strong asset
- Proficient skill as a public speaker is an asset.
- Proficiency in Google Suite (Docs, Sheets, Drive, etc.) and MS Office Suite (Word, Excel, PowerPoint).

Skills:

- Considerable knowledge of non-profit human service sector.
- Excellent communication skills (verbal and written), team player, organized, self-directed, facilitation skills, problem solver, comfortable public speaking, creative thinker, sensitive to social issues.
- Relationship building skills, ability to work with various partners collaboratively.
- Experience spearheading a program with a clearly defined vision of goals and outcomes

Working Conditions:

- 28 hours per week (0.7 FTE Equivalent). Hybrid of in-person and online work.
- Located in Edmonton with an expectation to work primarily in the Fyrefly Institute office with an openness for hybrid options.
- Occasional evening and weekend work.
- A vehicle and valid driver's license are required.
- Salary \$50,000/year

Benefits:

- Health benefits package after probationary period.
- 2 weeks paid vacation.
- Paid statutory holidays.
- 10 paid sick or personal days, as needed.

Please include relevant experience working with 2SLGBTQ+ youth in a not-for profit context. Additionally we would like you to include your personal philosophy for supporting youth resilience in the context of gender and sexual diversity.

Please send a resume and cover letter to adm@mapsab.ca

Position Posting will be open until a suitable candidate is found.